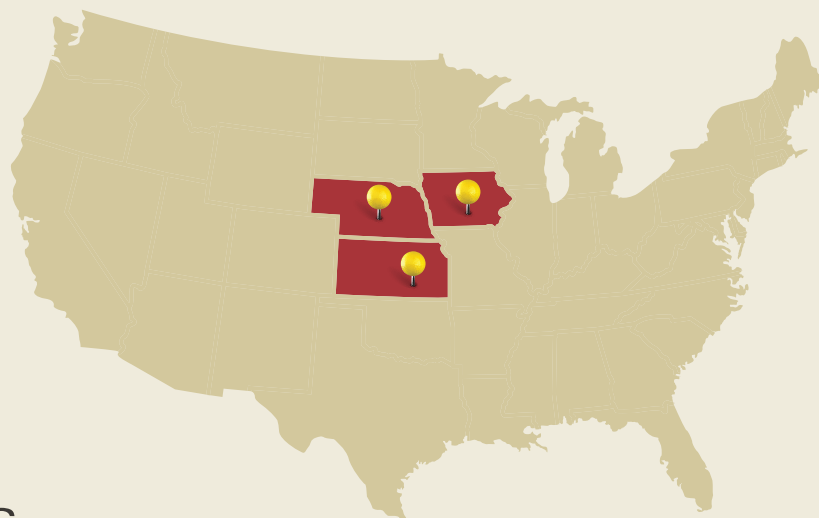


# Hiring Janitorial Positions in Nebraska, Iowa and Kansas



## company benefits

- **Competitive Wages**
- **Full Time Status is an average of 30+ hours per week**
- Paid Holidays
- Paid Vacation
- Health and Dental Insurance
- FMLA (Family Medical Leave)
- USERRA (Military Leave)
- Fully vested 401(k) savings plan up to 4% match
- Cash Back Sales Program
- Career Development Classes with MCC
- CARE Program —
  - Anniversary Bonus Pay (1, 5, 10, 15 & 20 years)
  - New Hire Incentive Program (\$100 after 90 days)**
  - Referral Incentive Program (\$100 each after 90 days)**

Corporate Headquarters  
2901 Q Street · Omaha, NE 68107

**contact:** Call 402.733.1114 or visit [midwestinc.net/careers](http://midwestinc.net/careers)  
Email: [hiring@midwestinc.net](mailto:hiring@midwestinc.net)

core values



accountable



values people



results driven



positive

core focus

Empower people's success & wellbeing



## New Hire and Referral Incentive Plan

	PAYOUT
Employee Referral after 90 days	\$100/\$100
New Hire without referral after 90 days	\$100

Pay out is based on the new hire:

1. Working an average of 20 hours per week,
2. With good performance and attendance records, and
3. Immediate manager's written approval

## Anniversary Monetary Rewards

### FT Manager and/or Salary Employee

1 Year	\$500
5 Years	\$1000
10 Years	\$2000
15 Years	\$3000
20 Years	\$5000

### Full Time (30+ hours/week)

1 Year	\$300
5 Years	\$500
10 Years	\$1000
15 Years	\$1500
20 Years	\$2000

### Part Time (20-30 hours/week)

1 Year	\$100
5 Years	\$200
10 Years	\$500
15 Years	\$750
20 Years	\$1000